



SALARY BANDS

September 2023

SALARY BAND DEVELOPER

Developer		
Job Level	Salary Band	Transition Band
Junior	€ 48,000 – 58,000	
Regular	€ 58,000 - 75,000	up to € 79,500
Senior	€ 75,000 - 96,000	
Team Lead	€ 75,000 - 96,000	up to € 106,560
Senior Team Lead	€ 96,000 - 115,000	up to € 125,000
Expert	from € 96,000	
Head	from € 115,000	

*Gross salaries for employees with place of employment in Germany. Salaries in other countries may vary.

SALARY BAND GAME DESIGNER

Game Designer		
Job Level	Salary Band	Transition Band
Junior	€ 38,000 - 46,000	up to € 50,000
Regular	€ 46,000 - 65,000	up to € 70,000
Senior	€ 65,000 - 85,000	up to € 90,000
Expert	from € 85,000	

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SALARY BAND MARKETER

Marketer		
Job Level	Salary Band	Transition Band
Junior	€ 44,000 - 52,000	
Regular	€ 52,000 - 64,900	up to € 70,000
Senior	€ 64,900 - 89,700	up to € 96,000
Team Lead	€ 64,900 - 82,500	up to € 90,000
Senior Team Lead	€ 82,500 - 106,375	up to € 115,000
Expert	from € 89,700	
Head	from € 106,375	

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SALARY BAND ARTIST

Artist		
Job Level	Salary Band	Transition Band
Junior	€ 34,000 - 41,000	up to € 44,000
Regular	€ 41,000 - 53,000	up to € 55,000
Senior	€ 53,000 - 68,000	up to € 77,000
Team Lead	€ 65,000 - 80,000	up to € 85,000
Senior Team Lead	from € 80,000	
Expert	from € 68,000	

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SALARY BAND ANALYST

Analyst		
Job Level	Salary Band	Transition Band
Junior	€ 45,600 - 55,200	up to € 60,000
Regular	€ 55,200 - 72,000	up to € 77,400
Senior	€ 72,000 - 95,040	up to € 100,000
Team Lead	€ 79,200 - 91,080	up to € 100,000
Senior Team Lead	€ 91,080 - 104,280	up to € 119,922
Expert	from € 95,040	
Head	from € 104,280	

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SALARY BAND COMMUNITY MANAGER

Community Manager		
Job Level	Salary Band	Transition Band
Junior	€ 34,000 - 41,000	
Regular	€ 41,000 - 53,000	up to € 58,000
Senior	€ 53,000 - 68,000	up to € 75,000
Team Lead	€ 60,000 - 85,000	up to € 90,000
Senior Team Lead	from € 85,000	
Expert	from € 68,000	
Head	from € 100,000	

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SALARY BAND PRODUCT MANAGER

Product Manager	
Job Level	Salary Band
Junior	€ 40,000 - 55,000
Regular	€ 55,000 - 75,000
Senior	from € 75,000
Product Head	from € 115,000

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SALARY BAND QA ENGINEER

QA Engineer		
Job Level	Salary Band	Transition Band
Quality Assurance Tester	€ 25,000 - 45,000	
Junior	€ 38,000 - 50,000	
Regular	€ 50,000 - 65,000	up to € 72,080
Senior	€ 65,000 - 85,000	up to € 98,000
Expert	from € 85,000	

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SALARY BAND SYSTEM ADMINISTRATOR

System Administrator		
Job Level	Salary Band	Transition Band
Junior	€ 45,000 - 57,500	up to € 60,000
Regular	€ 57,500 - 75,000	up to € 80,000
Senior	€ 75,000 - 88,500	up to € 98,000
Team Lead	€ 75,000 - 86,000	up to € 95,000
Senior Team Lead	€ 86,000 - 110,000	up to € 114,000
Expert	from € 88,500	
Head	from € 110,000	

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